GAVIN: Buy Back 1, Captain 1
He is the ranking officer and leader of the crew

Experienced Justifier 1, Keen Judge of People 1, Chess Player 1, Organized Manager 1
Life Scientist 2, Beta Bighorn Sheep 2, Authoritative Stare 2, Dedicated Assimilationist 2
Forceful Attacker 3, Beta Bighorn Sheep 3
Steady Nerves 4

The bighorn sheep was one of the earliest Betas and remains a standby.
- Battering horns (significant offense and defense), climbing, surprisingly nimble, durable

Gavin is "playing the game": doing the best job he can as a Justifier in order to make his Buyback and join human society. He is not inclined to tolerate any behavior that threatens this goal, which includes completing the mission at maximum advantage to the company.

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- Remove a Trait

LYLE, Buyback 1, 1st Lieutenant
He is the second-in-command of the crew.

<u>Beta Pangolin</u> 1, Curious Thinker 1, Combat Hardened 1, Educated Speaker 1
<u>Planetary Scientist</u> 2, Courageous Fighter 2, Patronizing Lecturer 2
Ambitious Researcher 3, <u>Beta Pangolin</u> 3
Coldly Logical 4

A late addition to the Beta animal roster, the pangolin turned out to be a solid Justifier.
- Significant claws, well-armored, prehensile tail

Lyle is a respected scientist outside of his role as a Justifier and could conceivably negotiate for a safer career. However, he is intellectually so ambitious as to want to be right at the leading edge of significant discoveries, and he's tough enough as a Justifier to hold his own while doing it.

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JOANNA: Buyback 1-2, 2nd Lieutenant 1
She is technically third in command but has no official leadership role, as she is new to the company and to Justifying.

Beautiful Body 1, <u>Social Scientist</u> 1, Desperately Ruthless 1, Impressive Speaker 1
Graceful Dancer 2, Subtle Thinker 2, Uncompromising Fighter 2
<u>Gamma Fox</u> 3, Resentful vs. Betas 3
<u>Gamma Fox</u> 4

The fox was an early Beta, but is now rarely seen as they were not as effective as hoped.
- Alert, attractive, quick, evasive, fanged bite (but not so good in a fight as one might think), track by scent and hearing

Joanna is a Gamma, born to a Beta Fox and a human parent, which she does not advertise. She was one of the first free-born children of Betas and raised in ordinary society, but extensive legal battles have resulted in her being remanded to the company which birthed her Beta parent. She is barely trained as a Justifier and has never seen actual combat.

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EDGAR ALLEN: Buyback 1-2, 2nd Lieutenant
He technically outranks all Warrant Officers and Field Officers, but his authority is restricted to medical matters.

<u>Beta Lesser Panda</u> 1, Friendly Demeanor 1, Barely-Suppressed Terror 1, Quick Learner 1
Courteous Speaker 2, Patient Listener 2, Steady Hands 2
<u>Field Doctor</u> 3, Tougher than He Looks 3
<u>Beta Lesser Panda</u> 4

The lesser panda is well-suited to service and civilian life, but is at significant risk as a Justifier.
- Climb, hide, semi-prehensile tail

Edgar Allen was a House-Beta, a privately-owned doctor and tutor whose employers/owner family went bankrupt. He is well aware that his chances for survival as a Justifier are slim, and is also worried about how he will be perceived by the other crew members. However, he has not given up.

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SHELLY: Buyback 1, Warrant Officer 2nd Class 1

She technically outranks the other field operatives, but their tasks (scout and security) are significantly different from hers and do not overlap in the chain of command. Note that she outranks the engineers, an unusual situation.

<u>Beta Coyote</u> 1, <u>Field Pilot</u> 1, Energized by Fear 1, Cheerful Joker 1
Gonzo Courage 2, First to Escape 2, Mean When Cornered 2
<u>Beta Coyote</u> 3, Lateral Thinker 3
Independent 4

The coyote Beta is an effective Justifier, more practical than some showier, larger predators.
- Adaptable, endurance running, fast attacker, fanged bite, track by scent and hearing

Shelly is determined not to die as a slave to corporate interests. She doesn't care about the mission as such at all, and is close to Barnabas regarding their shared priorities. She does her job as competently as possible as a matter of survival.

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BARNABAS: Buyback 1, Warrant Officer 3rd class 1
He is at the bottom of the rank hierarchy of officers, along with Rogelio.

<u>Electrical Engineer</u> 1, Sarcastic Joker 1, Expert Gambler 1, Alert to Trouble 1
<u>Beta Raccoon</u> 2, Handy Improviser 2, Porn Conoisseur 2
<u>Beta Raccoon</u> 3, Imaginative Excuse-Maker 3
Mean Fighter 4

As with rabbits and rats, the raccoon turned out to be an unexpectedly successful Justifier, especially in terms of individual survival.
- Very sharp claws, climber, dexterous, hard to hang onto

Barnabas is primarily concerned with personal survival and has little interest in rank or in doing much more than the basic requirements of a mission. He has a friend and ally in Shelly.

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- Remove a Trait

ROGELIO: Buyback 1, Warrant Officer 3rd class 1-2
He is at the bottom of the rank hierarchy of officers, along with Barnabas.

<u>Beta Black Bear</u> 1, Secretive Skulker 1, Skilled Tinkerer 1, Strong-Willed 1
<u>Mechanical Engineer</u> 2, Disgruntled Complainer 2, Knows the Ship 2
<u>Beta Black Bear</u> 3, Spots Weaknesses 3
Concealed Gun 4

The corporate execs are probably chewing their nails over the extinction of the grizzly and Kodiak bears. The black bear Beta is effective enough, but not the killing machine they'd hoped for.
- Not as big as you think, but quite hard to kill, significant claws and bite, excellent climber and swimmer, surprisingly fast

Rogelio conceals a significant grudge against both company and fellow crew members, having been passed over for promotions several times.

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DARCY: Buyback 1, Chief Master Sergeant 1
As a lower-ranked member of the crew, he doesn't give orders in the traditional sense, but a Security officer's unofficial authority is often significant, even over the highest-ranked crew members.

Beta Tiger 1, Frighteningly Calm 1, Imposing Build 1, Bookworm 1
Reliable Observer 2, Corporate Law 2, Security Field Operative 2
Fast Shooter 3, Beta Tiger 3
Naive Idealist 4

The tiger was an obvious first choice for the Betas and is extensively utilized by all corporations.
- Big, fast, dramatic and scary, track by sight, good ambusher, significant fangs and claws, good swimmer

Darcy is a powerful asset to a Justifier team, but he is also an intellectual who has studied up on semi-human law and is beginning to develop his own, perhaps over-complex opinions about Justifying as a social issue. The Security Officer is also a corporate spy upon the other team members, and Darcy has his doubts about that too.

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HAMID: Buyback 1, Corporal 1
He is the lowest-ranked member of the crew, but as one of the most crucial and front-line members, his judgment is often rated at a higher level.

<u>Beta Falcon</u> 1, Careful Technician 1, Wargame Hobbyist 1, Suspicious Observer 1
<u>Beta Falcon</u> 2, <u>Field Scout</u> 2, Accurate Marksman 2
Motivated Justifier 3, Tough In-Fighter 3
Finishes the Job 4

The only successful raptor Beta, the falcon is considered a major corporate asset.
- Versatile flight (soaring, stooping, speed), talons, eyesight

Hamid accepts the company line regarding performance and is determined to be the best Justifier ever. He loves the imposed structures of rank and the mission, and the rush of action in genuine danger. Since he is not stupid or prone to unnecessary risk, this makes him a valued asset to the corporation, and he has been promoted swiftly up the line so far.

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